

HWB believe in investing in our people. We put particular emphasis on our Trainee Scheme which was designed to support

College and University leavers start their career in accountancy. We offer a comprehensive study and work experience programme using a specialist firm of tutors to provide you with a classroom and home-study programme.

You'll be supported throughout your training towards your AAT qualifications and further ACA training by a Skills Coach from First Intuition and our internal Training Coordinator. Both will be able to share their guidance and expertise for your journey to qualified accountant.

How do I qualify?

To show your commitment to your accountancy career and for us to see your potential, we would request a minimum of 8 GCSEs with an average score of 6+ (including Maths and English) and 3 A-Levels (or equivalent) in relevant academic subjects (e.g. Maths, Accounting, Business).

How do I apply?

We invite applications from January until April. Please send your CV and covering letter to HR@hwb-accountants.com

Lioined HWB's Business Services and Innovation Team in July 2017 as a college leaver. I was supported through my AAT exams by my colleagues and on the job training. I moved across to the Audit & Accounts Team in 2018 progressing further to complete my ACA exams and later qualify as a ICAEW Chartered Accountant. During that period I worked on a range of clients including those in the retail, transportation, academy and technology industries. I was promoted to a managerial role in 2023 taking on a client portfolio with a vast selection of clients.



HWB offers opportunities both work related and from a social aspect. I took part in the Three Peak Challenge and Tough Mudder which were two highlights.

Will Churcher - Business Services and Innovation Team



Lioined HWB in 2019, straight from Barton Peveril College and have completed most of my ACA exams. I work within the Audit Department, which encompasses a wide range of sectors and I hope to eventually work in an advisory capacity for businesses utilising the skills I've learned so far.

HWB is a really good firm to work for. The training programme is exceptional and I believe learning while working is definitely the best way forward, guicker than purely academic routes and I would recommend it to anyone considering a career in accountancy.

Steven Hughes - Accounts & Audit Department

Be the difference



Find out more about life at HWB