

why work at HWB?

We are a professional friendly firm which aims to recruit highly skilled individuals that will complement our existing talent base and contribute to our ongoing success. We offer you a great working environment and the opportunity to develop your skills and progress your career to fulfil your potential.



Many of our clients are entrepreneurial, owner-managed businesses, so they invest a great deal of time and energy in their companies and expect the same commitment from us.

We are very proud of our reputation for speed and quality of service and look for people who will help us maintain it. We are always pleased to receive applications from professional, proactive and enthusiastic people looking to develop their skills in a busy and varied environment.



I joined HWB's Audit & Accounts department as a university placement student in 2020. From the very beginning I was offered a lot of support from my manager, other colleagues and the directors. I thoroughly enjoyed my placement year and subsequently was offered a permanent role.

I re-joined the Audit & Accounts team in July 2022, once I had finished university. Since

then I have been given the opportunity to take on different types of work which has allowed me to strengthen my knowledge and capabilities. I have particularly enjoyed the fact that we work for clients in a range of different industries which keeps things interesting! HWB also offer great progression and have helped me to advance through my Chartered Accountancy exams in a timely manner.

Everyone throughout the company is friendly and always has the time to support others. I have also enjoyed the social side of working at HWB, taking part in the 5-a-side football team, Southampton Marathon and Tough Mudder for charity.



Chris Ellison, Accounts & Audit Trainee

 **hwb**
Chartered Accountants
Business & Tax Advisers









Founded in 1985, HWB is one of the leading firms of Chartered Accountants and business and tax advisers in the region, we offer the depth of resource and specialist skills of a national practice but remain dedicated to the personal approach.

HWB believe in investing in our people. This is evident by the fact that several of our Directors started as trainees. We put particular emphasis on our Trainee Scheme which was designed to support College and University leavers start their careers in accountancy by offering a comprehensive study and work experience programme.
















Every member of staff is encouraged to develop and enhance their career with regular training opportunities and annual appraisals.

Your benefits:

-  Friendly and collaborative office
-  Contributory Pension Scheme
-  Life Assurance
-  20/25 days holiday depending on role, plus 8 bank holidays, entitlement to accrue one day per each additional year's service (up to 25 days)

Why should you join HWB?
Watch our video to find out!



-  Holiday Trading Scheme (terms and conditions apply)
-  Annual discretionary bonus (subject to company results)
-  Flexible working hours
-  Dress for your day policy
-  Free Parking
-  Referral fee/commission for client and staff recruitment introductions
-  Enhanced maternity, paternity or adoption leave
-  100% electric vehicle salary sacrifice scheme
-  Study support for professional exams (if applicable)
-  Professional membership reimbursed
-  Option to join our Private Medical Insurance (terms and conditions apply)
-  Employee Assistance Programme, which provides a range of services, covering physical and emotional health
-  Various sporting events including 5-a-side football, golf, charity runs and other challenges.
-  Regular social events including team get-togethers, Summer and Christmas work parties.
-  Cycle2work scheme.

Experience the difference

